

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safeguarding Children Statement

- Lord Derby Academy is a safe place for children, where our responsibilities for safeguarding children are taken seriously.
- Through our curriculum we teach the children about personal safety, and how to keep themselves safe from harm and through the fundamental promotion of British values.
- There is a strong anti-bullying ethos evident throughout the school. We teach our children how to recognise bullying, how to keep themselves safe from bullying behaviour and how to report it. We listen to our children.
- Our curriculum includes opportunities to discuss feelings and emotions, and helps our children to think about their own personal safety and their rights as individuals to be kept safe from harm.
- We teach our children about the uses and misuses of drugs, including legal highs, at an age appropriate time and level.
- Our sex and relationship education programme teaches our children about keeping themselves safe from harm, at an age appropriate level.
- Children are given the essential knowledge that they need to be educated citizens in a global community.
- We have clear guidance to help children to use the internet (including social media) safely and have appropriate filters in place to prevent pupils from accessing inappropriate materials.
- Our policies and agreed practices for child protection comply with the recommendations for safeguarding children at school. We have a trained Designated Safeguarding Lead and Deputy, and a Designated Governor with responsibility for safeguarding at the school.
- We have policies to manage potential allegations against staff and a whistleblowing policy is in place.
- Our staff recruitment policies and practices are rigorous and comply with safe recruitment and selection requirements. We always pursue identity checks and qualification checks and we take up and scrutinise written references before confirming employment.
- We require clearance from the Disclosure and Barring Service (DBS) before employing any staff, in addition to pursuing List 99 checks.
- All voluntary helpers, supply teachers, agency staff, and outside club and coaching staff are required to provide evidence of DBS clearance.
- The local governing body is regularly updated about child protection, bullying and safeguarding policies and practices by the Designated Safeguarding Lead.
- It is the responsibility of every adult in this school to ensure that we maintain the highest level of awareness about possible unsafe practices and deal with any issues immediately and appropriately.
- Staff and Governors receive regular safeguarding training as a priority such as PREVENT and Keeping Children Safe in Education.



Designated Safeguarding Lead (DSL) – Mrs Claire Sergison (0151 477 8860) Deputy Safeguarding Lead (DSL) – Mrs Helen Johnson (0151 477 8860) Local Authority Designated Officer (LADO) – Diane Kitcher (0151 443 5065) Designated Safeguarding Governor – Mrs Irene Tuzio (0151 477 8860)

References – Working Together to Safeguard Children (2018) Keeping Children Safe in Education (2022)

Policies which support the Safeguarding Statement:

- Child Protection & Safeguarding Policy
- Behaviour Policy including physical intervention
- Anti-bullying Policy
- RSE Policy
- Health and Safety Site Security Policy