

Part A: Pupil premium strategy plan

Statement of intent

At Lord Derby Academy, we fully subscribe to Mark Rowland's assertion that "it's a thousand little moments that lead to attainment for pupil premium students". We strive to create these "little moments" through:

- an inspirational curriculum that engages pupils in memorable experiences
- a pedagogy that supports the delivery of this curriculum and the needs of all our pupils
- a resolute drive to eradicate compliant behaviour
- a genuine interest and care in our pupils

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Historical attendance of disadvantaged pupils
2	Reading age gap at KS3
3	Progress and attainment gaps at KS4
4	Compliant "Behaviour for Progress"
5	Low aspirations and limited opportunities to build cultural capital outside of school
6	Social, emotional and mental health, particularly after the periods of lockdown due to Covid-19

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome For each challenge	Success criteria								
Challenge 1: Eradicate attendance gap	2021/2022					2022/2023	2023/2024		
	<ul style="list-style-type: none"> Target: Attendance gap with <u>National, all</u> narrows to 1% (2018/19: attendance gap with National, all was 2.3%) 					Target: Absence % matches that of <u>National, all</u>	Target: Absence % matches that of <u>National, other</u>		
Challenge 2: Close the reading age gap at KS3 across years 7 and 9 and improve oral language skills.	Year Group	Summer 2021 Disadvantaged Pupils			Summer 2021: All Pupils Average			Target Reading ages of disadvantaged pupils matches that of <u>all pupils</u> for Years 7-9	Target Reading ages of disadvantaged pupils matches that of <u>non-disadvantaged pupils</u> for Years 7-9
	Reading Age	Chron Age	Diff	Reading Age	Chron Age	Diff			
7	11.63	12.20	-0.57	12.09	12.18	-0.09			
8	12.76	13.18	-0.42	13.17	13.19	-0.02			
Overall target: Pupils eligible for PP make rapid progress by the end of the year so that greater numbers of pupils eligible for PP meet age related expectations.									
Targets for 2021/2022:									
<ul style="list-style-type: none"> - To significantly reduce the gap between PP and all pupils in Years 8 and 9 by the end of Summer 2022. - A limited gap between disadvantaged Year 7 pupils and all pupils by the end of summer 2022 									

<p>Challenge 3: Improve progress of disadvantaged pupils</p>	<p>Target for 2021/22: Progress 8: 0.15</p> <p>2018/19: Progress 8 was -0.28</p>	<p>P8 matches that of National, all</p>	<p>P8 matches that of National, other</p>
<p>Challenge 4 Compliant “Behaviour for Progress”</p>	<p>At the end of July 2022, analysis on Classchart shows compliant behaviour points are significantly reduced between disadvantaged pupils and the whole school.</p>	<p>Analysis on Classchart shows compliant behaviour points for disadvantaged pupils equal that of whole school.</p>	<p>Analysis on Classchart shows compliant behaviour points for disadvantaged pupils equal that of non- disadvantaged pupils.</p>
<p>Challenge 5: - Continued accessibility of out-of-school experiences - Maintain high % of pupils Accessing the Ebacc</p>	<p>Overall target: Access to out of school experiences continues to reflect the percentage of pupils eligible for PP (56%)</p>	<p>Overall target: Access to out of school experiences reflects the percentage of pupils eligible for PP (56%)</p>	<p>Overall target: Access to out of school experiences reflects the percentage of pupils eligible for PP (56%)</p>
<p>Challenge 6: Improve personal, social and emotional skills for pupils (PSE)</p>	<p>Overall target: Pupils eligible for PP have a reduced number of behaviour incidents relating to their PSE skills.</p>	<p>Overall target: Rewards and behaviour incidents on Classcharts match that of the whole school.</p>	<p>Overall target: Rewards and behaviour incidents on Classcharts match that of non-PP.</p>

